



United Way of Midland – Community Investment Volunteer Duties

Objective

To participate as an Allocation Panel Volunteer and review/evaluate programs requesting United Way funds to determine how the funds raised will be invested in the community.

Who Can Volunteer:

- Adults 18 or older.
- Reside or work full-time in Midland, Martin, or Upton County.
- Demonstrate personal investment in United Way by being a contributor to the Campaign. <https://www.uwmidland.org/civicrm/contribute/transact?reset=1&id=2>
- Anyone meeting the first three qualifications and not currently employed with a local non-profit is being reviewed under the Request for Funding or Request for Continued Funding process.

Volunteer Responsibilities

- Demonstrate personal investment in United Way by being a contributor to the United Way of Midland's Campaign.
- Be available during business hours to participate in training, team meetings, and site visits.
- Attend a volunteer training session.
- Personally review and score each program proposal.
- Utilize the online system to access program proposals.
- Actively participate in all program site visits (scheduled as a team) and team meetings.
- Be objective, fair, and impartial in all aspects of the volunteer review process.
- Be able to discuss individual points of view and arrive at a group consensus.
- Ensure that funding recommendations are based on a program's ability to meet a community need, achieve results, and exercise good stewardship.
- Read, score, and submit the program e-scoring document for all programs.
- As a team, make a funding recommendation for each program.
- Make an impact in the lives of others throughout your community.

Volunteer Team Composition

- Teams are structured around one of the three United Way priority focus areas **Healthy Community (2-Gen Social, Healthy, and Well-Being)**, **Educational Opportunity (2-Gen Education Success)**, and **Financial Security (2-Gen Workforce/Childcare)**.
- Teams will review programs within the same priority area and of similar scope.
- UWM seeks volunteers who are without conflicts of interest, donate to United Way, and represent all sectors of the community, including issue area experts.
- The knowledge and opinion of each volunteer shall be valued as part of the review process.
- Each team may have up to 20 team members / no less than 2 members, a Focus Area Chair, and a representative from the United Way Community Investment Committee. A United Way staff liaison will support each team.



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Time Commitment

This process is concentrated in a nine-week period, including training. All visits will take place during work hours. Total time commitment is approximately 15-25 hours.

- Training: 1.5 hours for new volunteers/ 1 hour for returning volunteers.
- Independent review of program proposals: Approx. 30-45 mins per proposal. Reviews and scoring are due on April 25th by 11:59 p.m.
- **Financial Security (2-Gen Workforce/Childcare) – Team Meeting (Accepting new volunteers):** 2.5 - 3 hours to begin the review process and approx. 1 hour at the end of the review to complete the evaluation and make final funding recommendations.
- **Healthy Community (2-Gen Social, Healthy, and Well-Being) and Educational Opportunity (2-Gen Education Success) – Team Meeting (Open to current volunteers - ONLY):** 1.5 hours to review and make final funding recommendations.
- **Financial Security (2-Gen Workforce/Childcare) – Team Site Visits:** approx. 1-1.5 hours per program. Site visits and team meetings will occur March 19th – April 22nd and be scheduled based on the availability of team members. (Site Visits may be in person or virtual).

Scheduling Team Meetings and Site Visits

At the conclusion of volunteer training, each volunteer team will identify target dates for site visits and team meetings. All volunteers should bring their calendars to the training.

Confidentiality & Conflict of Interest

Community Investment Volunteers review, discuss and make recommendations for program funding. Materials and discussions regarding proposals, site visits, and team deliberation must be kept confidential.

The foundation of the Community Investment volunteer review process is integrity, fairness, and objectivity. Community Investment volunteers must disclose any direct or indirect relationship with agencies in the review process to ensure this. Please complete the **Code of Ethics and Confidentiality Form:** <https://www.surveymonkey.com/r/panelcc>. A listing of all non-profits that are a part of the process are listed.

Contact:

Dr. Michelle M Evans
United Way of Midland
Director of Community Engagement
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(432) 685-7714



Thank you for your interest in serving as a Community Investment Volunteer.

Volunteer registration deadline is **February 19, 2025.**

Use QR Code or go to <https://www.surveymonkey.com/r/uwm-panel-25>